

UNCT-SWAP Scorecard Action Plan Template

United Arab Emirates - 2024

Action	Responsibility	Required Resources and Source	Timing	Explanation and Links to SWAP-Scorecard Assessment
<i>Dimension 1 - Planning</i>				
INDICATOR 1.1 COMMON COUNTRY ANALYSIS INTEGRATES GENDER ANALYSIS Common Country Analysis update reflects revised data and analysis; Update also ensures consistent use of sex-disaggregated data and gender statistics where available.	RCO/UNCT	N/A	Q1 2024	As the UN in UAE does not have a UNSDCF or equivalent, actions taken in the Planning dimension of the SWAP are limited to the CCA.
INDICATOR 1.2 GENDER EQUALITY MAINSTREAMED IN UNDAF OUTCOMES				
INDICATOR 1.3 UNDAF INDICATORS MEASURE CHANGES ON GENDER EQUALITY				
<i>Dimension 2 – Programming and M&E</i>				
INDICATOR 2.1 JOINT PROGRAMS CONTRIBUTE TO REDUCING GENDER INEQUALITIES				As the UN in UAE does not have a UNSDCF or equivalent, indicators on JWPs and M&E are not applicable.
INDICATOR 2.2 COMMUNICATION AND ADVOCACY ADDRESS AREAS OF GENDER INEQUALITY The UNCG to promote visibility of UN's contributions to GEWE; Ensure information sharing of communication policies and guidelines on GEWE for strengthened capacities.	RCO/ Communications Group	N/A	Ongoing	As the UN in UAE does not have a UNSDCF, actions taken in the Planning dimension of the SWAP are limited to Communications and Advocacy.
INDICATOR 2.3 UNDAF MONITORING AND EVALUATION MEASURES PROGRESS AGAINST PLANNED GENDER EQUALITY RESULTS				As the UN in UAE does not have a UNSDCF or equivalent, indicators on JWPs and M&E

				are not applicable.
Dimension 3 - Partnerships				
INDICATOR 3.1 UNCT COLLABORATES AND ENGAGES WITH GOVERNMENT ON GENDER EQUALITY AND THE EMPOWERMENT OF WOMEN Maintain and strengthen good cooperation with government entities on the implementation of GEWE projects and initiatives.	RCO/UNCT	N/A	Ongoing	The UAE government has demonstrated efforts to promote gender equality and empower women in various sectors, including education, employment, and leadership roles and the UNCT aims to show its support and facilitate knowledge and best-practices sharing where applicable.
INDICATOR 3.2 UNCT COLLABORATES AND ENGAGES WITH WOMEN'S/GENDER EQUALITY CSO Continue good collaboration with GEWE CSOs	RCO/UNCT	N/A	Ongoing	Although most organizations that work on GEWE are semi-governmental, the UNCT continues its good collaboration to promote their work and implement joint initiatives.
Dimension 4 – Leadership and Organizational Culture				
INDICATOR 4.1 UNCT LEADERSHIP IS COMMITTED TO CHAMPIONING GENDER EQUALITY -UNCT members to meaningfully address GEWE in UNCT meetings on a quarterly basis. -Ensure public statements by the RC include a gender component.	UNCT/ RCO	N/A	Ongoing	Ensure a more dedicated approach to tracking how/when GEWE is addressed by the UNCT.
INDICATOR 4.2 ORGANIZATIONAL CULTURE FULLY SUPPORTS PROMOTION OF GENDER				

EQUALITY AND THE EMPOWERMENT OF WOMEN				
INDICATOR 4.3 GENDER PARITY IN STAFFING IS ACHIEVED Track UN System gender parity overview annually (end of year), based on the inputs of all UN agencies, using Gender Scorecard methodology.	OMT/RCO	N/A	Annually	Ensure that the UN System has in place a mechanism for monitoring gender parity.
<i>Dimension 5 – Gender Architecture and Capacities</i>				
INDICATOR 5.1 GENDER COORDINATION MECHANISM IS EMPOWERED TO INFLUENCE THE UNCT FOR GEEW Ensure existing coordination mechanisms are including GEWE components in their mandates.	UNCT/RCO	N/A	Ongoing	The UNCT UAE coordination mechanisms are in the form of time/output-bound working groups that reflect current priorities. There is no standing GEWE mechanism.
INDICATOR 5.2 UNCT HAS ADEQUATE CAPACITIES DEVELOPED FOR GENDER MAINSTREAMING Conduct one substantive inter-agency gender capacity development activity for UN personnel	UNCT/RCO	N/A	Ongoing	No inter-agency capacity development activity has been conducted. Although the majority of UN personnel do not work in programmes, this opportunity can still benefit the work on partnerships/resource mobilization/humanitarian logistics.
<i>Dimension 6 - Resources</i>				
6.1 ADEQUATE RESOURCES FOR GENDER MAINSTREAMING ARE ALLOCATED AND TRACKED				As the UN in UAE does not have a UNSDCF or equivalent, there is no UNCT-wide tracking of resources or a common budgetary

				framework.
<i>Dimension 7 - Results</i>				
INDICATOR 7.1 UN PROGRAMMES MAKE A SIGNIFICANT CONTRIBUTION TO GENDER EQUALITY IN THE COUNTRY UNCT Annual Results Report to visibly include gender results, including information on the UN's contributions to GEWE and good practices from the UAE.	UNCT / RCO	N/A	Annually	Ensure visibility of good results.